Stations covered by this report:

WSLU, Canton, NY (facility ID: 66433)
WSLO, Malone, NY (66431)
WSLL, Saranac Lake, NY (66435)
WSLJ, Watertown, NY (66429)
WXLU, Peru, NY (66428)
WXLH, Blue Mountain Lake, NY (66427)
WXLG, North Creek, NY (66425)
WXLQ, Bristol, VT (176918)
WXLB, Boonville, NY (175085)
WXLS, Tupper Lake, NY (175082)
WSLZ, Cape Vincent, NY (176912)
WSLG, Gouverneur, NY (175081)
WXLL, Lake Placid, NY (176270)
WXLD, Lowville, NY (175083)
WREM, Canton, NY (175080)
WXLE, Indian Lake, NY (183338)

This group of commonly owned stations is considered as one station employment unit because they share a common studio location (WSLU, WSLG and WREM), or operate with a waiver of 47 CFR Section 73.1125 which permits WSLO, WSLL, WSLJ, WXLU, WXLH, WXLG, WXLQ, WXLB, WXLS, WSLZ, WXLL, WXLD, and WXLE to operate as satellites of WSLU.

The studios of WSLU, WSLG and WREM are located in Canton, NY, which is in the OMB Micropolitan area “Ogdensburg-Massena” and had a 2010 population of 111,944 and is therefore considered a “small market” for the purposes of EEO reporting.

The station employment unit employs 16 full-time individuals.

Full-time vacancies filled this period: none

Recruitment sources used to fill these vacancies: not applicable

Recruitment source that referred the eventual hire: not applicable

Number of persons interviewed, and referral source: not applicable
Initiatives required under 47 CFR 73.2080(c)(2) {only two required for smaller market stations}:

(v) Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment:

- New Media Department: Dong Hae Jang, Jan - May 2017
- New Media Department: Claire Mendes, May - August 2017, January 2018
- New Media Department: Kelsey Mattison, May - December 2017
- New Media Department: Richard Blackburn, Jan - May 2017

(vi) Participation in job banks, internet programs, and other programs designed to promote outreach generally (i.e., that are not primarily directed to providing notification of specific job vacancies)

- 2/4-6/2017 Production Manager recorded six Orchestra of Northern New York concerts
- 2/5/2017 Station manager represented station at regional sustainability meeting in Heuvelton, NY
- 2/8/2017 Station manager represented station at a regional meeting on non-profit organization issues (Paul Smith's, NY)
- 2/23/2017 Station sponsored regional “story slams” (in Saranac Lake, NY) a community collaboration with the Adirondack Center for Writing
- 2/24/2017 Station hosted story slam in Canton, NY
- 2/27/2017 News reporter coordinated the week-long "The Brave Space”/Mosaic of Voices project at SUNY Plattsburgh
- 3/1/2017 Station manager represented station at a regional meeting on non-profit organization issues in Lake Placid, NY
- 3/3/2017 “The Beat Authority” station event in Lake Placid (live broadcast)
- 3/9/2017 presentation about Public Radio at a gathering in New York City
- 3/27/2017 meeting with other organizers about "North Country At Work" project (Canton, NY)
- 3/30/2017 Station hosted story slam in Potsdam, NY
- 3/31/2017 Station hosted story slam in Lake Placid, NY
- 4/4/2017 Station manager presented talk about public radio at Rotary meeting in Gouverneur, NY
- 4/5/2017 Station manager participated in a meeting in Lake Placid, NY with other organizations doing humanities programming
- 4/7/2017 Station hosted story slam in Glens Falls, NY
- 4/8/2017 Station hosted story slam in Plattsburgh, NY
- 4/22/2017 Photo and story gathering event for North Country at Work project in Colton, NY
- 4/28/2017 Station manager conducted meeting with other organizations about North Country at Work project (Canton, NY)
5/3/2017 Meeting of community members interested in Public Radio in Lake Placid, NY
5/13/2017 Photo and story gathering event for North Country at Work project in Ogdensburg, NY
5/15/2017 Station Manager attended regional meeting of non-profit organizations in Blue Mountain Lake, NY
5/19/2017 Station hosted story slam in Lake Placid, NY
5/25/2017 Station Manager taught course at Ray Brook, NY Federal Corrections Facility
5/31/2017 Photo and story gathering event for North Country at Work project in North Creek, NY
6/3/2017 Station hosted story slam in Saranac Lake, NY
6/10/2017 Photo and story gathering event for North Country at Work project in Dexter, NY
6/11/2017 Photo and story gathering event for North Country at Work project in Harrisville, NY
6/17/2017 Photo and story gathering event for North Country at Work project in Morristown, NY
6/21/2017 Station Manager attended Women at Work event in Old Forge, NY
6/29/2017 Station sponsored "Selected Shorts" performance in Clayton, NY
7/7/2017 Photo and story gathering event for North Country at Work project in Cranberry Lake, NY
7/14/2017 Station hosted story slam in Clayton, NY
7/17/2017 Photo and story gathering event for North Country at Work project in Colton, NY
7/21/2017 station personnel emceed Grey Fox Bluegrass Festival
8/12/2017 Station sponsored (and emceed) "Selected Shorts" performance in Lake Placid, NY
8/17/2017 Station hosted story slam in Old Forge, NY
8/22/2017 Station hosted story slam in Keene Valley, NY
9/6/2017 Station Manager attended regional meeting of non-profit organizations in Lake Placid, NY
9/7/2017 Station hosted story slam in Watertown, NY
9/8/2017 Station hosted story slam in North Creek, NY
9/16/2017 Station Manager emceed "Blues and History" event in Lake Placid, NY
9/22/2017 “The Beat Authority” station event in Keeseville (live broadcast)
10/5/2017 Station hosted story slam in Elizabethtown, NY
11/4/2017 Station hosted story slam in Heuvelton, NY
11/6/2017 Station hosted all-day meeting for participants helping design a digital platform for use by non-profits
11/9/2017 Station Manager featured speaker at regional business community annual dinner (Lake Placid, NY)
11/16/2017 Photo and story gathering event for North Country at Work project in Dexter, NY
• 1/10/2017 news reporter moderated a panel discussion on health insurance at Potsdam Public Library
• 1/19/2017 “The Beat Authority” station event in Potsdam (live broadcast)

(vii) Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting:

• 2/1/2017 Production Manager lectured about public radio and digital recording to a Music Business Class at SUNY Potsdam
• 3/21/2017 Station participated in "Gateways to Careers" professional work education day at SUNY Canton, approximately 1000 students attended
• 4/21/2017 news reporter guest lectured at SUNY Plattsburgh communications department
• 9/6/2017 news reporter taught a class "Writing for Radio and TV" at SUNY Plattsburgh
• 9/25/2017 Station Manager provided consultation and trained individuals at new LPFM station in Troy, NY
• 9/25/2017 Station personnel presented three seminars on broadcasting at IBMA Convention, Raleigh, NC
• 11/9/2017 news reporter gave a talk at Transom Story Workshop, Woods Hole, MA
• 11/13/2017 Station Manager and Chief Engineer conducted class for first year college students (Canton, NY)

(viii) Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions:

• 7/6/2017 Underwriting Director attended Public Media Development and Marketing Conference in San Francisco
• 9/21/2017 news reporter completed radio training course with Planet Money in Mexico
• 10/3/2017 news reporter received skills training in LA for female-identified radio producers to create podcasts with few resources
• 10/16/2017 station personnel completed PCI Compliance training
• 12/17/2017 in-house training for News Department from IRE (Investigative Reporters & Editors)
• 1/8-13/2018 several station personnel completed on-site training for Allegiance Traffic software
• 1/9/2018 Station manager attended conference on Public Media Journalism in St. Louis, MO